



VIDEO INTERVIEWS

WACKERLE CENTER FOR CAREER, LEADERSHIP AND FELLOWSHIPS



Video interviews are increasing in popularity and are becoming a common part of the hiring process. They are more efficient since they are easier and faster for employers to schedule, interview and narrow down their top candidates.

Sometimes video interviews are live and sometimes they are pre-recorded. For live interviews you will be sent a link or get a call. For pre-recorded, or one-way interviews you will be sent login information and will record your responses to questions.

VIDEO INTERVIEWS ALSO BENEFIT THE INTERVIEWEE

Level the playing field for those who live out of town

Give you the ability to interview from a familiar and comfortable space



VIDEO INTERVIEWS

Video interviews are a new trend that is growing in popularity. These interactions may not be in-person, but take them just as seriously.

- **Set the stage**
 - Connect to a reliable wi-fi network and use a laptop or desktop computer
 - Select a quiet space - the Wackerle Center can help you reserve a space
 - Set up in front of a blank wall. Try to avoid windows to prevent glare
 - Place the screen lens at eye level, directly in front
 - Know how to mute your device ahead of time. You never know...
- **Testing 1.2.3...**
 - Be sure to test your video and the software, app or platform that will be used for your interview - like days in advance not the morning or five minutes before
 - Test it with a friend or someone in the Wackerle Center
- **Wardrobe still matters... even from the waist down**
 - Dress exactly as you would for an in-person interview. Interviewers will sometimes ask you to stand up
- **Rock 'n' Roll**
 - Optimize streaming by quitting all unnecessary programs
 - Set everything up early - give yourself time if there is a glitch
 - Print out your notes and organize them in front of you
 - Sit up straight and have some water handy
 - Talk to the camera lens, not the image on the screen

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